

**NAF PAY SYSTEM**

**PAY REPORT**

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after January 9, 2003, were as follows: Average increases of 33 cents (4.2 percent) for Level 1 and 39 cents (3.8 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2003.

**SURVEY SUMMARY BY PAY LEVEL**

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	339	7.72	8.74	7.15
CASHIER-CHECKER	106	7.74	8.00	7.18
CUSTOMER SERVICE ASST	13	8.01	8.13	6.50
DESK CLERK	77	8.50	8.86	8.21
<b>NF - 2</b>				
STORE DETECTIVE	18	8.46	10.45	8.00
HEAD CUSTOMER SVC ASST	15	9.73	10.22	9.00
SECRETARY	23	12.11	15.42	9.27
ACCOUNTING TECHNICIAN	15	11.68	15.86	9.44
<b>NF - 3</b>				
DEPARTMENT MANAGER	83	11.01	11.55	8.35
EXECUTIVE SECRETARY	30	14.79	16.86	14.00

**WAGE AREA : #082 Richmond/Chesterfield, VA**  
**ORDER DATE: November 4, 2002**  
**SURVEY : #018/019-23**