

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after January 10, 2002, are as follows: Average increases of 36 cents (4.8 percent) for Level 1 and 35 cents (3.5 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2002.

SURVEY SUMMARY BY PAY LEVEL

SURVEY JOB TITLE	WEIGHTED MATCHES	AVERAGE	RANGE	
			HIGH	LOW
NF - 1				
SALES ASSOCIATE	374	7.47	14.33	5.50
CASHIER-CHECKER	244	7.26	9.98	5.91
CUSTOMER SERVICE ASST	16	7.80	9.50	6.75
OFFICE CASHIER	18	9.05	11.03	7.35
RECREATION ATTENDANT	37	7.11	10.17	6.50
DESK CLERK	140	8.09	10.50	6.50
NF - 2				
STORE DETECTIVE	39	8.48	11.62	7.20
HEAD CUSTOMER SVC ASST	15	9.34	11.00	7.90
PAYROLL CLERK	4	11.82	14.43	10.42
SECRETARY	46	10.41	15.01	8.14
DATA ENTRY SPECIALIST	19	9.00	12.45	7.60
ACCOUNTING TECHNICIAN	26	11.43	14.90	8.14
NF - 3				
DEPARTMENT MANAGER	135	10.54	15.55	7.17
EXECUTIVE SECRETARY	28	14.79	19.69	11.12

WAGE AREA : #082 Richmond/Chesterfield, VA

ORDER DATE : November 5, 2001

SURVEY : #017/018-20