

## NAF PAY SYSTEM

## PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after January 8, 2000, are as follows: Average increases of 13 cents (1.8 percent) for Level 1 and 12 cents (1.2 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2000.

## SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	269	6.97	11.68	5.92
CASHIER-CHECKER	374	6.44	8.74	5.30
OFFICE CASHIER	6	9.80	13.65	6.75
TELLER	89	8.51	11.43	6.81
RECREATION ATTENDANT	13	6.69	7.51	6.00
DESK CLERK	95	7.78	9.25	6.50
<b>NF - 2</b>				
HEAD CUSTOMER SVC ASST	26	7.88	9.00	6.52
SECRETARY	38	10.53	14.88	7.64
ACCOUNTING TECHNICIAN	17	10.51	12.38	7.38
<b>NF-3</b>				
EXECUTIVE SECRETARY	5	13.56	16.51	11.30

**WAGE AREA : #082 Richmond/Chesterfield, VA**

**ORDER DATE: November 2, 1999**

**SURVEY : #015/016-18**