

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after January 9, 1999 are as follows: Average increases of 18 cents (2.6 percent) for Level 1 and 25 cents (2.7 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 1999.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	137	6.91	10.29	6.00
CASHIER-CHECKER	378	6.08	8.24	5.30
TELLER	348	8.71	9.89	6.35
ACCOUNTING CLERK	8	8.44	9.52	7.43
DESK CLERK	83	6.63	11.50	6.00
NF - 2				
PAYROLL CLERK	3	11.54	12.10	10.51
SECRETARY	18	10.37	12.24	8.29
ACCOUNTING TECHNICIAN	22	9.76	12.56	6.80
NF - 3				
DEPARTMENT MANAGER	43	8.92	10.20	7.50
EXECUTIVE SECRETARY	10	13.60	15.73	11.74

WAGE AREA : #082 Richmond/Chesterfield, VA
 ORDER DATE: November 3, 1998
 SURVEY : #014/015-16