

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after January 10, 1998, are as follows: Average increases of 17 cents (2.5 percent) for Level 1 and 21 cents (2.3 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 1998.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	94	6.31	8.60	5.72
CASHIER-CHECKER	345	5.95	8.75	5.15
OFFICE CASHIER	8	7.94	8.95	7.50
TELLER	176	8.74	9.46	6.35
DATA ENTRY CLERK	6	8.55	10.89	7.55
ACCOUNTING CLERK	10	8.18	9.45	7.25
RECREATION ATTENDANT	4	7.21	7.52	6.80
DESK CLERK	103	6.68	11.50	5.77
<b>NF - 2</b>				
PAYROLL CLERK	7	11.93	12.57	10.01
SECRETARY	59	11.10	13.89	7.50
ACCOUNTING TECHNICIAN	35	9.60	12.50	7.05
<b>NF - 3</b>				
EXECUTIVE SECRETARY	25	11.99	15.39	8.68

WAGE AREA : #082 Richmond/Chesterfield, VA  
 ORDER DATE: November 4, 1997  
 SURVEY : #013/014-15