

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after January 11, 1997, are as follows: Average increases of 16 cents (2.4 percent) for Level 1 and 21 cents (2.3 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 1997.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
CASHIER-CHECKER	268	5.66	7.00	4.50
OFFICE CASHIER	8	8.37	8.85	7.88
ACCOUNTING CLERK	18	8.22	12.41	7.10
RECREATION ATTENDANT	8	6.78	8.00	5.50
DESK CLERK	43	6.27	8.00	5.51
NF - 2				
SECRETARY	64	9.75	12.50	7.05
DATA ENTRY SPECIALIST	38	10.43	10.98	7.90
ACCOUNTING TECHNICIAN	52	10.14	11.96	7.26
NF - 3				
EXECUTIVE SECRETARY	6	10.95	13.56	9.00

WAGE AREA : 082 Richmond/Chesterfield, VA
ORDER DATE: November 5, 1996
SURVEY : #012/012-13