

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after June 13, 2009, are as follows: Average increases of 12 cents (1.3 percent) for Level 1 and 17 cents (1.5 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2009.

SURVEY SUMMARY BY PAY LEVEL

SURVEY JOB TITLE	WEIGHTED MATCHES	AVERAGE	RANGE	
			HIGH	LOW
NF - 1				
SALES ASSOCIATE	958	9.35	15.62	6.55
CASHIER-CHECKER	949	8.80	13.75	6.55
CUSTOMER SERVICE ASST	75	9.62	13.75	6.80
OFFICE CASHIER	18	10.89	15.00	8.50
TELLER	179	10.45	16.58	8.00
DESK CLERK	90	8.74	10.35	7.00
NF - 2				
HEAD SALES PERSON	114	10.13	12.82	9.20
STORE DETECTIVE	6	10.22	11.80	9.50
HEAD CUSTOMER SVC ASST	76	11.65	14.17	6.55
PAYROLL CLERK	5	16.77	18.75	12.01
SECRETARY	44	13.49	19.00	9.90
DATA ENTRY SPECIALIST	42	15.37	19.51	11.02
ACCOUNTING TECHNICIAN	64	13.27	17.93	9.01
NF - 3				
DEPARTMENT MANAGER	222	13.14	16.75	10.16
EXECUTIVE SECRETARY	20	17.02	20.02	12.71

WAGE AREA : #078 Sedgwick, KS

ORDER DATE: April 6, 2009

SURVEY : #924/027-33