

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after January 10, 2009, are as follows: Average increases of 22 cents (2.4 percent) for Level 1 and 28 cents (2.5 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2009.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	1009	9.49	14.53	7.55
CASHIER-CHECKER	1039	8.50	12.04	6.67
CUSTOMER SERVICE ASST	127	9.14	12.60	7.01
OFFICE CASHIER	14	11.09	14.51	7.34
TELLER	361	10.27	11.95	9.33
ACCOUNTING CLERK	10	13.16	13.99	10.03
DESK CLERK	95	8.21	9.44	7.77
NF - 2				
HEAD SALES PERSON	50	11.18	16.30	8.21
STORE DETECTIVE	9	12.25	12.55	11.80
HEAD CUSTOMER SVC ASST	83	11.47	17.11	9.31
SECRETARY	35	13.93	16.71	11.44
DATA ENTRY SPECIALIST	46	15.21	15.92	11.40
ACCOUNTING TECHNICIAN	58	14.47	18.51	9.76
NF - 3				
DEPARTMENT MANAGER	234	13.12	18.33	11.46
EXECUTIVE SECRETARY	22	17.11	23.50	12.22

WAGE AREA : #078 Sedgwick, KS
ORDER DATE: November 3, 2008
SURVEY : #024/026-32