

## NAF PAY SYSTEM

## PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after January 12, 2008, were as follows: Average increases of 27 cents (3.1 percent) for Level 1 and 32 cents (2.9 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2008.

## SURVEY SUMMARY BY PAY LEVEL

SURVEY JOB TITLE	WEIGHTED MATCHES	AVERAGE	RANGE	
			HIGH	LOW
<b>NF - 1</b>				
SALES ASSOCIATE	989	9.39	20.91	6.50
CASHIER-CHECKER	1135	8.14	12.60	6.00
CUSTOMER SERVICE ASST	146	8.83	15.80	6.55
OFFICE CASHIER	15	9.80	14.43	7.13
TELLER	522	9.89	12.90	8.02
CLERK TYPIST	7	12.02	13.73	11.62
ACCOUNTING CLERK	10	12.57	15.75	10.03
RECREATION ATTENDANT	7	9.64	10.00	9.00
DESK CLERK	131	8.30	11.00	7.27
<b>NF - 2</b>				
HEAD SALES PERSON	98	11.32	18.11	6.63
STORE DETECTIVE	9	12.36	12.55	12.27
HEAD CUSTOMER SVC ASST	66	11.47	16.55	10.20
SECRETARY	46	13.37	17.57	9.02
DATA ENTRY SPECIALIST	47	14.60	18.82	10.60
ACCOUNTING TECHNICIAN	64	14.28	20.00	9.01
<b>NF - 3</b>				
DEPARTMENT MANAGER	248	12.71	18.60	10.03
EXECUTIVE SECRETARY	22	16.72	23.29	11.75

WAGE AREA : #078 Sedgwick, KS  
ORDER DATE: November 5, 2007  
SURVEY : #023/025-31