

## NAF PAY SYSTEM

## PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after January 5, 2006, are as follows: Average increases of 23 cents (2.8 percent) for Level 1 and 34 cents (3.3 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2006.

## SURVEY SUMMARY BY PAY LEVEL

SURVEY JOB TITLE	WEIGHTED MATCHES	AVERAGE	RANGE	
			HIGH	LOW
<b>NF - 1</b>				
SALES ASSOCIATE	741	8.40	12.50	6.25
CASHIER-CHECKER	567	7.96	12.07	6.00
CUSTOMER SERVICE ASST	102	8.38	12.79	6.55
OFFICE CASHIER	47	10.09	12.21	7.78
TELLER	327	9.56	13.45	7.50
CLERK TYPIST	4	11.20	16.78	8.50
DESK CLERK	109	7.90	9.51	6.52
<b>NF - 2</b>				
HEAD SALES PERSON	65	10.92	13.60	7.50
STORE DETECTIVE	24	9.52	13.33	7.80
HEAD CUSTOMER SVC ASST	40	10.46	13.62	7.40
PAYROLL CLERK	4	13.29	15.20	10.01
SECRETARY	43	12.15	14.03	9.00
ACCOUNTING TECHNICIAN	26	12.08	14.46	8.76
<b>NF - 3</b>				
DEPARTMENT MANAGER	86	12.58	16.87	9.15
EXECUTIVE SECRETARY	9	14.44	15.79	12.60
BOOKKEEPER	12	12.94	13.75	12.00

WAGE AREA : #078 Sedgwick, KS  
ORDER DATE : November 1, 2005  
SURVEY : #021/023-27