

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after January 6, 2005, are as follows: Average increases of 28 cents (3.5 percent) for Level 1 and 31 cents (3.1 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2005.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	365	8.38	8.88	7.65
CASHIER-CHECKER	451	7.40	9.95	5.80
CUSTOMER SERVICE ASST	67	8.03	10.05	7.59
OFFICE CASHIER	13	10.68	12.65	8.95
TELLER	126	9.72	10.04	9.64
DESK CLERK	90	7.99	8.75	7.14
NF - 2				
STORE DETECTIVE	20	9.30	11.00	7.82
SECRETARY	116	13.15	13.92	8.70
ACCOUNTING TECHNICIAN	32	12.42	13.27	10.84
NF - 3				
DEPARTMENT MANAGER	106	11.09	11.32	10.91
BOOKKEEPER	21	11.65	14.78	9.84

WAGE AREA : #078 Sedgwick, KS
ORDER DATE : November 1, 2004
SURVEY : #020/022-26