

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after January 8, 2000, are as follows: Average increases of 30 cents (4.6 percent) for Level 1 and 17 cents (2.0 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2000.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	128	6.78	9.10	5.45
CASHIER-CHECKER	292	6.54	9.99	5.75
RECREATION ATTENDANT	9	6.76	7.50	5.75
DESK CLERK	132	7.05	8.51	6.00
NF - 2				
HEAD SALES PERSON	115	8.04	11.35	6.35
STORE DETECTIVE	9	8.91	10.55	8.00
PAYROLL CLERK	4	11.33	12.98	9.71
SECRETARY	23	10.71	12.98	8.00
ACCOUNTING TECHNICIAN	52	9.52	12.00	7.00
NF - 3				
DEPARTMENT MANAGER	100	9.98	14.42	7.40
EXECUTIVE SECRETARY	24	11.15	12.50	8.00

WAGE AREA : #078 Sedgwick, Kansas

ORDER DATE: November 1, 1999

SURVEY : #015/016-18