

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after January 10, 1998, are as follows: Average increases of 19 cents (3.1 percent) for Level 1 and 24 cents (2.9 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 1998.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	362	6.22	9.16	5.15
CASHIER-CHECKER	266	5.93	7.71	5.15
OFFICE CASHIER	44	7.60	9.24	5.50
TELLER	169	7.65	10.44	6.25
DESK CLERK	102	6.48	8.50	5.75
<b>NF - 2</b>				
HEAD SALES PERSON	93	7.68	11.20	5.90
STORE DETECTIVE	25	7.21	8.67	6.15
HEAD CUSTOMER SVC ASST	13	7.96	9.55	6.75
PAYROLL CLERK	6	9.08	9.61	8.75
SECRETARY	7	8.02	9.25	7.29
DATA ENTRY SPECIALIST	15	7.83	9.90	6.85
ACCOUNTING TECHNICIAN	52	8.66	10.73	6.25
<b>NF - 3</b>				
DEPARTMENT MANAGER	46	10.29	13.00	8.00
EXECUTIVE SECRETARY	11	11.12	13.54	8.50

WAGE AREA : #078 Sedgwick, Kansas  
 ORDER DATE: November 3, 1997  
 SURVEY : #013/014-15