

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after January 11, 1997, are as follows: Average increases of 17 cents (2.8 percent) for Level 1 and 15 cents (1.9 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 1997.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u> <u>HIGH</u> <u>LOW</u>	
NF - 1				
SALES ASSOCIATE	373	5.88	8.40	5.00
CASHIER-CHECKER	385	5.66	8.65	4.77
CUSTOMER SERVICE ASST	26	6.12	7.10	5.25
OFFICE CASHIER	19	7.49	9.40	6.00
TELLER	223	7.50	10.41	6.26
DESK CLERK	132	6.30	9.24	5.01
NF - 2				
HEAD SALES PERSON	44	7.77	10.19	5.90
STORE DETECTIVE	15	6.84	8.74	6.00
HEAD CUSTOMER SVC ASST	20	6.77	8.50	5.45
SECRETARY	28	9.32	11.61	8.14
ACCOUNTING TECHNICIAN	63	8.45	12.92	6.02
NF - 3				
EXECUTIVE SECRETARY	13	11.21	13.35	7.50

WAGE AREA : #078 Sedgwick, Kansas
 ORDER DATE: November 4, 1996
 SURVEY : #012/012-13