

AC - 076

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after January 10, 2009, were as follows: Average increases of 22 cents (2.5 percent) for Level 1 and 29 cents (2.6 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2009.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	604	8.63	10.44	7.15
CASHIER-CHECKER	144	7.98	11.45	7.39
CUSTOMER SERVICE ASST	70	8.53	10.93	7.95
TELLER	145	11.34	13.18	8.69
RECREATION ATTENDANT	21	8.26	8.82	7.51
DESK CLERK	40	7.94	8.52	7.51
NF - 2				
HEAD SALES PERSON	21	11.81	12.14	11.49
HEAD CUSTOMER SVC ASST	35	10.79	11.14	10.37
SECRETARY	10	14.54	18.75	9.03
NF - 3				
DEPARTMENT MANAGER	147	13.43	14.43	9.60
EXECUTIVE SECRETARY	3	14.99	17.54	11.53

WAGE AREA : #076 Kent, Delaware
ORDER DATE : November 3, 2008
SURVEY : #024/029-36