

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after January 12, 2008, are as follows: Average increases of 25 cents (2.9 percent) for Level 1 and 33 cents (3.1 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2008.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	632	8.81	19.56	6.75
CASHIER-CHECKER	467	8.29	11.62	6.65
CUSTOMER SERVICE ASST	90	8.33	11.37	7.04
TELLER	143	11.18	17.36	8.51
RECREATION ATTENDANT	23	8.32	11.00	7.00
DESK CLERK	28	8.08	9.03	7.51
NF - 2				
HEAD SALES PERSON	19	11.09	13.64	8.67
STORE DETECTIVE	13	10.08	12.90	8.20
HEAD CUSTOMER SVC ASST	38	10.89	13.71	10.33
SECRETARY	7	13.06	14.10	9.03
ACCOUNTING TECHNICIAN	11	13.02	14.48	10.92
NF - 3				
DEPARTMENT MANAGER	163	13.09	16.50	8.00

WAGE AREA : #076 Kent, Delaware
ORDER DATE : November 1, 2007
SURVEY : #023/028-34