

## NAF PAY SYSTEM

## PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 were adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after January 13, 2007 were as follows: Average increases of 22 cents (2.6 percent) for Level 1 and 28 cents (2.7 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2007.

## SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	227	8.20	8.91	6.68
CASHIER-CHECKER	301	8.27	10.89	6.25
CUSTOMER SERVICE ASST	19	9.13	9.99	8.70
OFFICE CASHIER	9	9.83	10.00	9.62
TELLER	67	10.56	11.71	9.89
DESK CLERK	28	8.43	9.25	7.56
<b>NF - 2</b>				
STORE DETECTIVE	6	9.69	10.00	9.25
HEAD CUSTOMER SVC ASST	41	10.71	11.50	10.37
SECRETARY	3	11.76	12.64	11.00
<b>NF - 3</b>				
DEPARTMENT MANAGER	87	12.63	12.89	12.08

**WAGE AREA: #076 Kent, Delaware**  
**ORDER DATE: November 1, 2006**  
**SURVEY: #022/027-33**