

## NAF PAY SYSTEM

## PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after January 14, 2006, are as follows: Average increases of 24 cents (2.9 percent) for Level 1 and 30 cents (2.9 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2006.

## SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	561	8.34	11.69	6.50
CASHIER-CHECKER	312	8.02	10.90	6.15
CUSTOMER SERVICE ASST	43	8.60	11.37	6.65
OFFICE CASHIER	31	9.92	12.20	7.75
TELLER	44	10.30	13.36	8.73
RECREATION ATTENDANT	17	7.49	8.20	6.75
DESK CLERK	31	8.28	10.50	7.25
<b>NF - 2</b>				
STORE DETECTIVE	9	9.16	11.70	7.42
HEAD CUSTOMER SVC ASST	39	10.58	13.92	9.51
SECRETARY	3	11.16	12.64	10.10
ACCOUNTING TECHNICIAN	12	12.85	13.84	11.00
<b>NF - 3</b>				
DEPARTMENT MANAGER	97	12.16	16.20	9.91

WAGE AREA : #076 Kent, Delaware  
ORDER DATE : November 1, 2005  
SURVEY : #021/026-30