

AC - 076

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after January 15, 2005, are as follows: Average increases of 25 cents (3.2 percent) for Level 1 and 32 cents (3.2 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2005.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	250	8.10	8.57	7.03
CASHIER-CHECKER	210	8.13	10.09	6.25
CUSTOMER SVC ASST	57	8.22	9.19	7.62
OFFICE CASHIER	41	9.95	12.61	8.55
TELLER	53	10.17	11.91	9.32
DESK CLERK	32	8.18	9.00	7.22
<b>NF - 2</b>				
STORE DETECTIVE	11	8.68	12.12	7.21
SECRETARY	10	11.07	12.04	10.79
ACCOUNTING TECHNICIAN	9	12.59	13.22	9.01

WAGE AREA : #076 Kent, Delaware  
ORDER DATE : November 1, 2004  
SURVEY : #020/025-29