

**NAF PAY SYSTEM**

**PAY REPORT**

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after January 1, 2000, were as follows: Average increases of 24 cents (3.6 percent) for Level 1 and 25 cents (3.0 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2001.

**SURVEY SUMMARY BY PAY LEVEL**

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	412	6.39	10.80	5.65
CASHIER-CHECKER	111	6.41	9.38	5.65
CUSTOMER SERVICE ASST	62	6.66	7.90	5.65
OFFICE CASHIER	11	7.65	8.95	6.30
TELLER	101	9.03	11.86	6.73
DESK CLERK	14	7.23	8.50	6.50
<b>NF - 2</b>				
STORE DETECTIVE	13	8.57	11.50	6.15
HEAD CUSTOMER SVC ASST	6	9.33	10.50	7.90
SECRETARY	9	10.69	12.76	8.00
ACCOUNTING TECHNICIAN	8	11.17	16.27	9.00
<b>NF - 3</b>				
DEPARTMENT MANAGER	39	9.70	13.61	6.79

**WAGE AREA : #076 Kent, Delaware**  
**ORDER DATE: November 1, 1999**  
**SURVEY : #015-019-22**