

AC - 073

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after October 8, 2010, are as follows: Average increases of 10 cents (1.0 percent) for Level 1 and 17 cents (1.2 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2010.

SURVEY SUMMARY BY PAY LEVEL

SURVEY JOB TITLE	WEIGHTED MATCHES	AVERAGE	RANGE	
			HIGH	LOW
<b>NF - 1</b>				
SALES ASSOCIATE	976	10.32	13.84	7.25
CASHIER-CHECKER	728	9.54	12.05	7.42
CUSTOMER SERVICE ASST	176	10.45	14.00	8.08
OFFICE CASHIER	27	11.74	13.00	8.25
RECREATION ATTENDANT	78	8.88	9.51	8.50
DESK CLERK	73	10.85	11.52	9.86
<b>NF - 2</b>				
HEAD SALES PERSON	147	14.01	15.82	9.95
STORE DETECTIVE	15	9.82	10.04	8.30
HEAD CUSTOMER SVC ASST	85	12.54	17.22	10.95
SECRETARY	64	13.96	18.68	11.01
ACCOUNTING TECHNICIAN	39	15.50	19.96	15.00
<b>NF - 3</b>				
DEPARTMENT MANAGER	177	16.66	18.47	13.39

WAGE AREA : #073 Montgomery, Pennsylvania  
ORDER DATE : August 2, 2010  
SURVEY : #025/025-51