

AC - 073

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after October 9, 2009, were as follows: Average increases of 20 cents (2.0 percent) for Level 1 and 28 cents (2.1 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2010.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	986	9.89	15.42	7.25
CASHIER-CHECKER	1175	9.12	13.63	7.25
CUSTOMER SERVICE ASST	159	10.10	14.20	7.50
OFFICE CASHIER	33	11.65	14.41	8.00
TELLER	260	12.25	15.75	9.25
RECREATION ATTENDANT	82	8.90	10.01	8.00
DESK CLERK	129	10.37	13.00	9.50
NF - 2				
HEAD SALES PERSON	195	12.75	17.89	7.40
STORE DETECTIVE	24	10.34	14.00	8.30
HEAD CUSTOMER SVC ASST	101	12.42	16.88	8.15
PAYROLL CLERK	7	15.46	22.00	14.00
SECRETARY	56	13.68	19.51	10.01
ACCOUNTING TECHNICIAN	148	15.36	21.89	11.00
NF - 3				
DEPARTMENT MANAGER	349	15.03	21.55	11.80
EXECUTIVE SECRETARY	21	19.47	23.10	18.50

WAGE AREA : #073 Montgomery, Pennsylvania
ORDER DATE : August 3, 2009
SURVEY : #924/024-50