

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after December 7, 2007, are as follows: Average increases of 15 cents (1.6 percent) for Level 1 and 23 cents (1.8 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2007.

SURVEY SUMMARY BY PAY LEVEL

SURVEY JOB TITLE	WEIGHTED MATCHES	AVERAGE	RANGE	
			HIGH	LOW
NF - 1				
SALES ASSOCIATE	1232	9.08	13.50	7.15
CASHIER-CHECKER	718	8.73	14.00	7.15
CUSTOMER SERVICE ASST	59	10.13	13.20	8.15
OFFICE CASHIER	13	11.42	16.00	8.00
TELLER	139	11.39	15.19	8.50
DESK CLERK	95	10.81	13.02	9.00
NF - 2				
HEAD SALES PERSON	62	12.28	17.35	7.15
STORE DETECTIVE	9	11.97	15.30	9.50
HEAD CUSTOMER SVC ASST	67	11.83	16.67	8.16
SECRETARY	60	14.15	18.49	10.02
ACCOUNTING TECHNICIAN	69	15.43	18.31	12.00
NF - 3				
DEPARTMENT MANAGER	68	16.18	20.85	11.31
EXECUTIVE SECRETARY	13	16.35	16.63	14.04

WAGE AREA : #073 Montgomery, Pennsylvania
ORDER DATE : October 1, 2007
SURVEY : #023/022-44