

## NAF PAY SYSTEM

## PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after December 8, 2006, were as follows: Average increases of 16 cents (1.7 percent) for Level 1 and 25 cents (2.0 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2006.

## SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	578	8.59	10.35	7.55
CASHIER-CHECKER	419	8.62	18.31	7.39
CUSTOMER SERVICE ASST	87	8.97	13.20	8.34
OFFICE CASHIER	12	11.34	14.80	8.90
<b>NF - 2</b>				
HEAD SALES PERSON	36	11.40	15.74	10.90
STORE DETECTIVE	28	9.69	10.51	9.17
HEAD CUSTOMER SVC ASST	19	12.06	14.76	11.44
PAYROLL CLERK	4	17.15	21.64	13.90
SECRETARY	11	11.79	15.84	10.00
<b>NF - 3</b>				
DEPARTMENT MANAGER	135	12.80	16.50	11.93
EXECUTIVE SECRETARY	14	23.41	27.07	20.72
BOOKKEEPER	4	19.25	21.63	18.43

**WAGE AREA: #073 Montgomery, Pennsylvania**  
**ORDER DATE: October 2, 2006**  
**SURVEY: #022/021-41**