

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after December 9, 2005, were as follows: Average increases of 19 cents (2.1 percent) for Level 1 and 27 cents (2.2 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2006.

**SURVEY SUMMARY BY PAY LEVEL**

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	1575	8.83	16.50	6.50
CASHIER-CHECKER	479	8.52	11.99	6.55
CUSTOMER SERVICE ASST	98	9.08	13.20	7.00
OFFICE CASHIER	24	10.84	11.93	8.25
TELLER	163	11.59	15.30	9.51
RECREATION ATTENDANT	11	9.36	13.00	8.00
DESK CLERK	70	10.02	11.61	8.51
<b>NF - 2</b>				
HEAD SALES PERSON	56	11.63	15.51	8.74
STORE DETECTIVE	45	11.08	15.50	7.80
HEAD CUSTOMER SVC ASST	22	12.13	15.23	8.25
SECRETARY	34	13.08	17.00	10.00
ACCOUNTING TECHNICIAN	49	14.55	18.74	10.50
<b>NF - 3</b>				
DEPARTMENT MANAGER	66	13.68	17.51	9.73
EXECUTIVE SECRETARY	12	16.55	20.25	13.92
BOOKKEEPER	28	16.75	18.51	15.19

WAGE AREA : #073 Montgomery, Pennsylvania  
 ORDER DATE : October 3, 2005  
 SURVEY : #021/020-39