

AC - 073

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after September 11, 2004, were as follows: Average increases of 25 cents (2.8 percent) for Level 1 and 39 cents (3.3 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2005.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
CASHIER-CHECKER	108	8.14	9.55	7.13
CUSTOMER SERVICE ASST	42	8.24	9.00	7.59
RECREATION ATTENDANT	11	9.18	11.35	7.16
DESK CLERK	39	10.23	10.51	9.79
NF - 2				
STORE DETECTIVE	11	11.98	14.31	9.00
SECRETARY	16	13.77	18.89	11.12
ACCOUNTING TECHNICIAN	29	14.97	19.96	9.15
NF - 3				
EXECUTIVE SECRETARY	33	16.37	17.36	13.00

WAGE AREA : #073 Montgomery, PA
ORDER DATE : October 8, 2004
SURVEY : #020/019-37