

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after December 16, 2001, are as follows: Average increases of 25 cents (3.0 percent) for Level 1 and 26 cents (2.4 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2001.

SURVEY SUMMARY BY PAY LEVEL

SURVEY JOB TITLE	WEIGHTED MATCHES	AVERAGE	RANGE	
			HIGH	LOW
NF - 1				
SALES ASSOCIATE	542	7.90	12.52	6.50
CASHIER-CHECKER	269	7.56	10.25	6.40
CUSTOMER SERVICE ASST	18	8.58	12.05	6.75
OFFICE CASHIER	10	10.62	13.45	8.45
TELLER	80	10.40	13.46	8.50
RECREATION ATTENDANT	15	9.49	11.00	7.95
DESK CLERK	89	8.94	10.25	7.75
NF - 2				
HEAD SALES PERSON	68	10.08	14.08	7.00
STORE DETECTIVE	47	10.25	16.00	7.50
HEAD CUSTOMER SVC ASST	7	10.25	14.55	7.80
PAYROLL CLERK	5	15.07	15.85	14.60
SECRETARY	65	12.56	16.94	7.82
DATA ENTRY SPECIALIST	23	13.00	16.49	9.40
ACCOUNTING TECHNICIAN	64	12.82	17.01	8.75
NF - 3				
DEPARTMENT MANAGER	108	11.24	15.65	8.00
EXECUTIVE SECRETARY	44	15.99	21.78	11.82
BOOKKEEPER	32	14.10	15.55	11.55

WAGE AREA : #073 Montgomery, Pennsylvania
ORDER DATE : October 9, 2001
SURVEY : #017/015-28