

**NAF PAY SYSTEM**

**PAY REPORT**

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after December 17, 2000, are as follows: Average increases of 14 cents (1.7 percent) for Level 1 and 20 cents (1.8 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2000.

**SURVEY SUMMARY BY PAY LEVEL**

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	191	7.98	9.65	6.62
CASHIER-CHECKER	336	7.09	9.00	6.00
OFFICE CASHIER	13	9.70	10.70	8.00
TELLER	158	9.53	11.64	8.00
RECREATION ATTENDANT	9	9.16	12.40	7.00
DESK CLERK	94	9.20	11.50	8.00
<b>NF - 2</b>				
PAYROLL CLERK	411	11.47	12.88	10.00
SECRETARY	29	12.53	15.72	8.76
ACCOUNTING TECHNICIAN	23	12.20	14.44	9.51
<b>NF - 3</b>				
DEPARTMENT MANAGER	56	10.18	13.13	9.00
EXECUTIVE SECRETARY	43	15.45	17.43	11.25

WAGE AREA : #073 Montgomery, Pennsylvania  
 ORDER DATE : October 10, 2000  
 SURVEY : #016/014-26