

AC -073

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after December 13, 1996, were as follows: Average increases of 8 cents (1.1 percent) for Level 1 and 22 cents (2.2 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 1997.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	774	6.66	8.80	6.14
CASHIER-CHECKER	86	7.07	8.55	5.55
CUSTOMER SERVICE ASST	14	8.09	11.05	7.30
OFFICE CASHIER	8	8.28	9.80	7.22
CLERK TYPIST	143	9.98	11.03	9.50
RECREATION ATTENDANT	10	6.71	8.20	6.03
DESK CLERK	31	8.00	9.00	7.26
NF - 2				
PAYROLL CLERK	8	12.29	13.00	10.51
SECRETARY	103	12.10	16.19	8.93
DATA ENTRY SPECIALIST	109	10.31	11.88	9.50
ACCOUNTING TECHNICIAN	73	10.48	13.94	9.00
NF - 3				
DEPARTMENT MANAGER	16	9.48	11.90	7.55
EXECUTIVE SECRETARY	31	13.36	15.61	10.19
BOOKKEEPER	14	11.65	15.32	8.77

WAGE AREA : #073 Montgomery, PA
ORDER DATE: OCTOBER 7, 1996
SURVEY : #012/010-17