

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after October 17, 2009, are as follows: Average increases of 26 cents (2.7 percent) for Level 1 and 39 cents (3.2 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2009.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	549	10.39	17.13	7.25
CASHIER-CHECKER	442	8.92	13.15	7.25
CUSTOMER SERVICE ASST	76	9.03	11.85	7.25
RECREATION ATTENDANT	14	10.14	15.04	8.53
DESK CLERK	118	9.45	11.50	8.51
NF - 2				
HEAD SALES PERSON	54	12.53	17.40	7.25
STORE DETECTIVE	4	11.92	15.45	10.00
HEAD CUSTOMER SVC ASST	38	12.36	13.92	8.63
SECRETARY	29	14.40	15.81	10.00
DATA ENTRY SPECIALIST	14	13.39	14.35	12.79
ACCOUNTING TECHNICIAN	18	17.50	22.00	14.36
NF - 3				
DEPARTMENT MANAGER	146	14.32	21.79	10.70
EXECUTIVE SECRETARY	12	19.64	23.97	15.77

WAGE AREA : #071 Burlington, NJ
ORDER DATE: August 10, 2009
SURVEY : #924/025-49