

AC - 071

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after December 13, 2008, were as follows: Average increases of 22 cents (2.4 percent) for Level 1 and 30 cents (2.5 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2009.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	358	9.10	10.00	7.67
CASHIER-CHECKER	555	8.33	12.28	7.49
RECREATION ATTENDANT	24	10.11	10.67	9.83
NF - 2				
HEAD SALES PERSON	72	10.77	14.29	10.62
HEAD CUSTOMER SVC ASST	18	11.69	13.26	11.54
SECRETARY	7	14.93	17.87	13.65
NF - 3				
DEPARTMENT MANAGER	124	13.21	15.56	8.25

WAGE AREA : #071 Burlington, NJ
ORDER DATE: October 6, 2008
SURVEY : #024/024-48