

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after December 15, 2007, are as follows: Average increases of 27 cents (3.0 percent) for Level 1 and 41 cents (3.6 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2007.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	445	8.65	11.34	7.25
CASHIER-CHECKER	518	8.53	15.00	7.15
TELLER	69	11.27	13.92	7.75
RECREATION ATTENDANT	37	10.05	13.52	8.45
DESK CLERK	110	9.78	10.92	9.46
NF - 2				
HEAD SALES PERSON	50	11.71	15.69	8.00
STORE DETECTIVE	11	12.04	14.62	9.25
HEAD CUSTOMER SVC ASST	24	11.24	16.76	10.72
SECRETARY	12	14.49	17.00	11.46
DATA ENTRY SPECIALIST	45	13.51	14.62	11.54
ACCOUNTING TECHNICIAN	24	14.93	18.00	12.48
NF - 3				
DEPARTMENT MANAGER	124	12.75	17.16	8.10
EXECUTIVE SECRETARY	3	18.29	20.19	15.77
BOOKKEEPER	17	15.37	18.50	10.50

WAGE AREA : #071 Burlington, NJ
ORDER DATE: October 9, 2007
SURVEY : #023/023-44-A