AC - 071

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after December 17, 2005, are as follows: Average increases of 17 cents (2.0 percent) for Level 1 and 27 cents (2.5 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2005.

SURVEY SUMMARY BY PAY LEVEL

SURVEY JOB TITLE	WEIGHTED MATCHES	AVERAGE	RANGE HIGH	RANGE LOW
NF - 1				
SALES ASSOCIATE	543	8.76	14.30	6.75
CASHIER-CHECKER	170	8.57	11.71	6.50
CUSTOMER SERVICE ASST	56	8.26	10.13	7.25
OFFICE CASHIER	43	11.45	16.05	8.00
TELLER	396	8.57	14.85	7.00
RECREATION ATTENDANT	15	9.62	12.50	8.00
DESK CLERK	104	9.00	11.50	8.00
NF - 2				
HEAD SALES PERSON	45	11.31	14.95	8.09
STORE DETECTIVE	22	9.95	12.85	7.80
HEAD CUSTOMER SVC ASST	36	11.19	15.56	9.38
SECRETARY	10	14.49	18.27	9.88
ACCOUNTING TECHNICIAN	109	12.95	19.75	8.75
NF - 3				
DEPARTMENT MANAGER	126	12.41	16.46	9.60
EXECUTIVE SECRETARY	32	14.66	18.23	13.64

WAGE AREA : #071 Burlington, NJ
ORDER DATE: October 11, 2005
SURVEY : #021/021-39