

AC - 071

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after December 19, 1996, are as follows: Average increases of 10 cents (1.5 percent) for Level 1 and 17 cents (2.0 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 1996.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	75	6.60	8.10	5.29
CASHIER-CHECKER	50	5.76	6.77	5.20
DESK CLERK	51	6.74	9.27	6.00
<b>NF - 2</b>				
SECRETARY	20	8.44	9.74	5.50
ACCOUNTING TECHNICIAN	8	11.02	12.02	9.39
<b>NF - 3</b>				
DEPARTMENT MANAGER	20	9.06	10.50	7.79
EXECUTIVE SECRETARY	8	12.46	13.48	10.61

WAGE AREA : #071 Burlington, New Jersey

ORDER DATE: October 17, 1996

SURVEY : #012/011-16