

AC - 070

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after May 16, 2009, are as follows: Average increases of 22 cents (2.4 percent) for Level 1 and 28 cents (2.5 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2009.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	383	10.07	12.75	7.50
CASHIER-CHECKER	561	9.14	10.83	6.66
CUSTOMER SERVICE ASST	40	10.18	11.18	8.90
OFFICE CASHIER	79	11.08	14.22	10.12
TELLER	152	11.48	11.71	10.45
RECREATION ATTENDANT	9	8.35	9.26	7.65
DESK CLERK	97	9.58	10.89	8.10
NF - 2				
HEAD SALES PERSON	46	10.09	10.33	8.87
HEAD CUSTOMER SVC ASST	24	12.28	12.84	11.98
SECRETARY	9	11.12	11.91	10.27
ACCOUNTING TECHNICIAN	22	10.96	13.05	10.51
NF - 3				
DEPARTMENT MANAGER	71	13.02	13.78	7.75
EXECUTIVE SECRETARY	32	15.69	18.48	14.27
BOOKKEEPER	3	19.41	23.18	14.52

WAGE AREA : #070 Harrison, MS

ORDER DATE: March 9, 2009

SURVEY : #024/027-47