

AC - 070

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after May 17, 2008, are as follows: Average increases of 28 cents (3.1 percent) for Level 1 and 37 cents (3.4 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2008.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	450	9.57	13.00	7.00
CASHIER-CHECKER	634	8.86	15.92	5.85
CUSTOMER SERVICE ASST	55	9.88	15.30	6.00
OFFICE CASHIER	128	11.04	13.93	9.01
TELLER	227	10.93	16.59	9.32
RECREATION ATTENDANT	9	7.99	10.51	6.51
DESK CLERK	120	9.50	11.58	7.75
NF - 2				
HEAD SALES PERSON	24	10.83	15.46	7.47
STORE DETECTIVE	9	9.57	10.70	7.00
HEAD CUSTOMER SVC ASST	24	11.47	12.38	8.34
PAYROLL CLERK	10	11.47	13.01	10.02
SECRETARY	12	12.11	15.94	9.32
ACCOUNTING TECHNICIAN	30	11.14	14.01	9.79
NF - 3				
DEPARTMENT MANAGER	84	12.69	16.06	9.00
EXECUTIVE SECRETARY	29	15.04	25.65	11.12
BOOKKEEPER	3	18.75	22.26	14.45

WAGE AREA : #070 Harrison, MS
ORDER DATE: March 10, 2008
SURVEY : #023/026-44