

AC - 070

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after May 20, 2006, are as follows: Average increases of 34 cents (4.0 percent) for Level 1 and 38 cents (3.8 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2006.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	493	9.30	11.91	6.00
CASHIER-CHECKER	575	8.00	11.51	6.00
CUSTOMER SERVICE ASST	54	8.47	10.53	6.20
OFFICE CASHIER	108	10.08	13.53	9.03
TELLER	249	9.65	14.75	8.50
DESK CLERK	27	8.59	10.50	7.00
NF - 2				
STORE DETECTIVE	16	9.70	12.68	7.40
HEAD CUSTOMER SVC ASST	65	11.20	11.93	8.40
DATA ENTRY SPECIALIST	6	11.06	13.88	8.00
NF - 3				
DEPARTMENT MANAGER	32	10.49	13.59	8.10
EXECUTIVE SECRETARY	21	14.35	16.36	10.87
BOOKKEEPER	6	12.73	14.42	11.00

WAGE AREA : #070 Harrison, MS
ORDER DATE: March 17, 2006
SURVEY : #021/024-39