

AC - 070

**NAF PAY SYSTEM**

**PAY REPORT**

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after December 17, 2005, are as follows: Average increases of 17 cents (2.1 percent) for Level 1 and 18 cents (1.8 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2005.

**SURVEY SUMMARY BY PAY LEVEL**

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	143	8.41	8.53	6.91
CASHIER-CHECKER	204	7.59	7.96	6.62
CUSTOMER SERVICE ASST	25	7.67	8.23	7.27
<b>NF - 2</b>				
HEAD CUSTOMER SVC ASST	21	10.22	11.06	9.48
<b>NF - 3</b>				
DEPARTMENT MANAGER	12	10.27	10.47	9.40

**WAGE AREA : #070 Harrison, MS**  
**ORDER DATE: October 11, 2005**  
**SURVEY : #021/023-37**