

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after December 4, 2004, were as follows: Average increases of 16 cents (2.0 percent) for Level 1 and 19 cents (2.0 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2005.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	435	8.58	9.67	6.55
CASHIER-CHECKER	449	7.49	12.55	6.34
CUSTOMER SERVICE ASST	33	8.16	9.38	7.00
OFFICE CASHIER	103	8.86	11.63	8.00
TELLER	139	8.69	9.86	7.44
DESK CLERK	187	8.25	8.97	7.00
NF - 2				
STORE DETECTIVE	41	8.61	10.50	8.48
PAYROLL CLERK	27	10.20	11.88	8.89
SECRETARY	45	9.69	12.67	8.50
ACCOUNTING TECHNICIAN	65	9.74	11.96	8.20
NF - 3				
DEPARTMENT MANAGER	12	9.86	11.50	8.57
EXECUTIVE SECRETARY	13	13.20	14.29	10.04

WAGE AREA : #070 Harrison, MS

ORDER DATE: October 1, 2004

SURVEY : #020/022-36