AC - 070

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after December 6, 2003, are as follows: Average increases of 29 cents (3.7 percent) for Level 1 and 25 cents (2.7 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2003.

SURVEY SUMMARY BY PAY LEVEL

SURVEY JOB TITLE	WEIGHTED MATCHES	AVERAGE	RANGE HIGH	RANGE LOW
NF - 1				
SALES ASSOCIATE	392	8.66	12.18	6.00
CASHIER-CHECKER	426	7.05	12.55	5.25
CUSTOMER SERVICE ASST	34	8.28	10.75	6.25
OFFICE CASHIER	264	8.72	11.94	7.28
TELLER	149	8.68	12.00	6.76
RECREATION ATTENDANT	8	7.62	9.00	7.00
DESK CLERK	188	8.19	10.00	7.00
NF - 2				
STORE DETECTIVE	12	9.89	14.20	7.00
HEAD CUSTOMER SVC ASST	21	9.38	14.75	7.00
PAYROLL CLERK	30	10.30	12.40	8.50
SECRETARY	51	9.56	13.23	8.00
DATA ENTRY SPECIALIST	6	10.27	11.48	9.01
ACCOUNTING TECHNICIAN	99	9.83	14.01	8.20
NF – 3				
DEPARTMENT MANAGER	46	9.94	13.30	7.75
EXECUTIVE SECRETARY	14	12.88	14.83	10.04

WAGE AREA : #070 Harrison, MS
ORDER DATE: October 1, 2003
SURVEY : #019/021-32