

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after December 6, 2002, were as follows: Average increases of 23 cents (3.0 percent) for Level 1 and 24 cents (2.6 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2003.

SURVEY SUMMARY BY PAY LEVEL

SURVEY JOB TITLE	WEIGHTED MATCHES	AVERAGE	RANGE	
			HIGH	LOW
NF - 1				
SALES ASSOCIATE	80	7.59	9.40	6.46
CASHIER-CHECKER	329	6.90	9.65	6.15
CUSTOMER SERVICE ASST	10	7.40	7.85	7.28
OFFICE CASHIER	341	8.40	9.51	7.50
TELLER	134	8.97	9.86	8.30
DESK CLERK	194	8.11	8.90	7.50
NF - 2				
PAYROLL CLERK	18	9.77	11.53	8.98
SECRETARY	37	9.33	9.58	8.67
DATA ENTRY SPECIALIST	4	10.30	11.28	9.00
ACCOUNTING TECHNICIAN	87	9.73	11.14	8.57
NF - 3				
DEPARTMENT MANAGER	49	9.26	12.56	8.88
EXECUTIVE SECRETARY	21	12.00	12.71	10.10

WAGE AREA : #070 Harrison, MS
 ORDER DATE: October 1, 2002
 SURVEY : #018/019-30