

AC - 070

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after December 3, 1999, were as follows: Average increases of 40 cents (6.0 percent) for Level 1 and 37 cents (4.5 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2000.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	233	6.51	8.00	5.90
CASHIER-CHECKER	393	6.67	8.75	5.25
TELLER	240	7.63	9.75	6.76
DESK CLERK	139	7.53	8.51	6.00
<b>NF - 2</b>				
STORE DETECTIVE	14	8.14	10.50	7.00
PAYROLL CLERK	16	9.78	12.50	8.51
SECRETARY	41	8.57	10.03	7.01
DATA ENTRY SPECIALIST	12	8.68	11.48	7.89
ACCOUNTING TECHNICIAN	49	9.02	11.98	7.76
<b>NF - 3</b>				
DEPARTMENT MANAGER	28	8.21	11.85	6.45
EXECUTIVE SECRETARY	48	11.29	12.47	9.76

WAGE AREA : #070 Harrison, MS

ORDER DATE: October 1, 1999

SURVEY : #015/016-24