

AC - 070

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after December 4, 1998, were as follows: Average increases of 15 cents (2.3 percent) for Level 1 and 17 cents (2.1 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 1999.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	86	6.00	6.15	5.70
CASHIER-CHECKER	215	6.10	8.72	5.15
TELLER	135	7.38	8.79	6.49
RECREATION ATTENDANT	6	6.78	7.80	6.00
DESK CLERK	131	7.14	7.57	5.50
<b>NF - 2</b>				
PAYROLL CLERK	8	9.43	9.92	9.07
SECRETARY	19	8.68	10.00	6.50
DATA ENTRY SPECIALIST	12	8.26	9.97	7.00
ACCOUNTING TECHNICIAN	30	8.90	10.70	7.00
<b>NF - 3</b>				
DEPARTMENT MANAGER	16	8.78	11.34	6.80

WAGE AREA : #070 Harrison, MS

ORDER DATE: October 2, 1998

SURVEY : #014/015-22