

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after December 5, 1997, are as follows: Average increases of 20 cents (3.2 percent) for Level 1 and 26 cents (3.3 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 1997.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	126	6.06	7.56	5.15
CASHIER-CHECKER	268	5.92	8.72	5.15
CUSTOMER SERVICE ASST	33	6.59	8.68	5.80
OFFICE CASHIER	158	7.90	9.10	7.18
TELLER	192	7.21	9.47	6.48
RECREATION ATTENDANT	6	6.27	7.60	5.20
DESK CLERK	83	6.84	7.67	5.25
NF - 2				
PAYROLL CLERK	15	9.25	10.06	8.25
SECRETARY	16	8.16	10.06	6.18
DATA ENTRY SPECIALIST	10	8.80	10.71	7.50
ACCOUNTING TECHNICIAN	39	8.71	10.54	7.00
NF - 3				
DEPARTMENT MANAGER	42	8.35	11.10	6.65
EXECUTIVE SECRETARY	19	10.06	11.77	8.88

WAGE AREA : #070 Harrison, MS
ORDER DATE: October 3, 1997
SURVEY : #013/014-18