

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after December 16, 2004, are as follows: Average increases of 27 cents (3.4 percent) for Level 1 and 37 cents (3.6 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2004.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	63	7.53	8.18	7.11
CASHIER-CHECKER	107	7.01	9.81	5.51
OFFICE CASHIER	5	8.67	12.54	7.00
TELLER	175	9.22	9.63	8.50
DESK CLERK	26	8.20	8.65	7.60
NF - 2				
HEAD SALES PERSON	26	9.26	9.86	8.50
SECRETARY	18	11.57	17.11	8.00
DATA ENTRY SPECIALIST	6	14.12	15.20	12.13
ACCOUNTING TECHNICIAN	21	11.78	12.94	9.00
NF - 3				
EXECUTIVE SECRETARY	8	17.95	19.68	13.57
BOOKKEEPER	4	13.28	13.80	12.38

WAGE AREA : #069 Rock Island, Illinois
 ORDER DATE : October 13, 2004
 SURVEY : #020/022-39