

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after December 5, 2002, are as follows: Average increases of 29 cents (3.9 percent) for Level 1 and 37 cents (3.8 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2002.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	98	6.95	7.55	6.68
CASHIER-CHECKER	140	7.43	8.97	6.00
CUSTOMER SVC ASST	21	7.93	8.70	7.38
TELLER	84	8.77	8.94	8.33
ACCOUNTING CLERK	7	10.14	12.77	9.01
DESK CLERK	14	7.70	8.00	7.34
NF - 2				
STORE DETECTIVE	7	9.88	12.56	8.38
SECRETARY	8	9.85	12.10	8.51
DATA ENTRY SPECIALIST	16	12.42	13.78	10.07
ACCOUNTING TECHNICIAN	18	9.48	12.48	8.26
NF - 3				
EXECUTIVE SECRETARY	15	14.23	18.47	9.50
BOOKKEEPER	9	12.86	18.36	9.96

WAGE AREA : #069 Rock Island, Illinois
 ORDER DATE : October 1, 2002
SURVEY : #018/019-32