

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after December 10, 1998, were as follows: Average increases of 11 cents (1.6 percent) for Level 1 and 11 cents (1.2 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 1999.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	69	6.11	8.73	5.50
CASHIER-CHECKER	234	5.61	8.65	5.15
OFFICE CASHIER	5	9.70	10.61	8.59
TELLER	117	7.68	8.82	6.95
CLERK TYPIST	26	11.35	14.75	8.89
ACCOUNTING CLERK	5	8.69	10.00	8.00
DESK CLERK	26	6.53	7.25	5.77
<b>NF - 2</b>				
SECRETARY	15	9.41	14.25	7.25
DATA ENTRY SPECIALIST	11	9.88	11.16	7.00
ACCOUNTING TECHNICIAN	31	9.22	12.50	6.50
<b>NF - 3</b>				
EXECUTIVE SECRETARY	33	11.53	17.33	6.00
BOOKKEEPER	8	11.10	12.62	7.25

WAGE AREA : #069 Rock Island, Illinois  
 ORDER DATE : October 5, 1998  
 SURVEY : #014/015-24