

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after December 11, 1997, are as follows: Average increases of 7 cents (1.0 percent) for Level 1 and 14 cents (1.6 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 1997.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	150	6.01	7.93	5.25
CASHIER-CHECKER	137	5.88	8.30	5.15
OFFICE CASHIER	6	9.02	10.21	6.55
TELLER	147	7.41	9.57	6.00
CLERK TYPIST	30	10.16	12.43	7.83
DATA ENTRY CLERK	19	7.96	10.10	7.10
ACCOUNTING CLERK	10	8.70	10.95	7.50
DESK CLERK	25	5.86	6.61	5.50
NF - 2				
STORE DETECTIVE	6	8.27	10.53	7.38
SECRETARY	33	9.75	16.54	7.00
DATA ENTRY SPECIALIST	14	9.33	10.90	7.00
ACCOUNTING TECHNICIAN	38	9.27	13.09	6.25
NF - 3				
EXECUTIVE SECRETARY	26	10.97	16.64	6.25
BOOKKEEPER	7	10.77	12.28	8.75

WAGE AREA : #069 Rock Island, Illinois
ORDER DATE: October 9, 1997
SURVEY : #013/014-21