

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after December 12, 1996, were as follows: Average increases of 10 cents (1.5 percent) for Level 1 and 15 cents (1.7 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 1997.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	66	6.05	7.75	5.30
CASHIER-CHECKER	131	5.74	8.00	5.00
OFFICE CASHIER	8	9.55	10.63	7.90
TELLER	126	7.12	9.98	6.00
CLERK TYPIST	47	10.13	13.91	7.13
DATA ENTRY CLERK	31	7.55	11.50	7.00
ACCOUNTING CLERK	8	8.47	12.78	6.95
DESK CLERK	19	6.34	8.51	5.09
NF - 2				
PAYROLL CLERK	4	12.78	14.37	10.40
SECRETARY	37	9.54	18.23	6.15
DATA ENTRY SPECIALIST	33	10.23	13.91	7.29
ACCOUNTING TECHNICIAN	36	9.28	14.51	7.00
NF - 3				
EXECUTIVE SECRETARY	23	12.90	16.35	8.00
BOOKKEEPER	22	10.78	17.69	9.75

WAGE AREA : #069 Rock Island, IL
ORDER DATE : October 7, 1996
SURVEY : #012/012-19