

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after August 19, 2010, are as follows: Average increases of 10 cents (1.1 percent) for Level 1 and 15 cents (1.3 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2010.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	450	8.78	10.32	7.64
CASHIER-CHECKER	386	8.28	10.40	7.25
CUSTOMER SERVICE ASST	79	8.62	11.04	7.48
OFFICE CASHIER	6	11.08	13.59	8.94
DESK CLERK	78	7.82	8.27	7.25
NF - 2				
HEAD SALES PERSON	33	11.08	13.26	10.25
STORE DETECTIVE	9	10.86	14.89	8.63
HEAD CUSTOMER SVC ASST	27	11.48	13.44	11.05
SECRETARY	27	12.25	18.98	9.89
ACCOUNTING TECHNICIAN	29	12.87	15.39	11.18
NF - 3				
DEPARTMENT MANAGER	94	13.40	14.72	9.25

WAGE AREA : #067 Columbus, GA

ORDER DATE: June 7, 2010

SURVEY : #025/028-48